



Job Description- Captive Wild Animal Management Advisor

Job Title: Captive Wild Animal Management Advisor (Voluntary)

Location: Hanoi, Vietnam

Period: 3 – 6 months

This is a voluntary appointment. If currently employed it is to be made in agreement with your current employer entering into a partnership with the stakeholders listed below to deliver the aims of the programme. Your employer's contribution to this programme will be your time.

Stakeholders: Hanoi Zoo, Animals Asia, Wild Welfare. Yorkshire Wildlife Park

Proposed start date: As available

1. BACKGROUND INFORMATION

Hanoi Zoo is a government-run zoo located in central Hanoi. Since 2014, Wild Welfare, Animals Asia and Yorkshire Wildlife Park have developed a working relationship with Hanoi Zoo and have an agreement to provide technical support to improve animal welfare. The focus of this partnership has been on animal enrichment and enclosure modifications, and significant improvements have already been achieved, but there is scope for much more. It is hoped that Hanoi Zoo could serve as a 'model' for how other collaborative relationships can be built and improvements for animals can be made that can be used to implement management procedures that meet the needs of captive wild animals, at other facilities housing wildlife throughout Vietnam.

2. OVERALL JOB PURPOSE:

To work as an animal management advisor at Hanoi Zoo to develop and ensure the implementation of practical and sustainable improvements in animal care through the provision of on-site training.

This is a fantastic opportunity to take forward the positive work that has already been achieved at Hanoi Zoo and utilise your existing skills in animal keeping and management in an overseas environment. You will be working with two international animal welfare organisations, of which are supported by a wider network of animal welfare and zoological institutions. You will have autonomy over your timetable, although may be requested to attend meetings or visit other zoos elsewhere within Vietnam on request of the supporting institutions.

3. KEY RESPONSIBILITIES:

To work in collaboration with the staff at Hanoi Zoo, with support from Animals Asia, Yorkshire Wildlife Park and Wild Welfare to:

- Develop improved animal management and husbandry protocols using a participatory approach, and building on the work that has already been achieved by previous 'captive wild animal management experts; including the development and implementation of enrichment calendars, feeding calendars to ensure varied and appropriate/adequate diets, and enclosure modifications.
- Provide staff training on animal management and husbandry to improve captive animal welfare;
- Ensure agreed changes are understood by the staff and can be implemented beyond the scope of the programme.
- Advise on how modifications to existing buildings/enclosures can be made inexpensively/ how existing buildings can be best used to improve welfare.
- Support zoo senior management and stakeholders in the development of a suitable master plan for the facility.

Success with this role requires the full support of the Hanoi zookeeping staff and thus the most important aspect of this role is the ability to develop a respectful working relationship with the keepers and to be able to gain their trust and support.

Animal Asia has an office in Hanoi and will provide logistical and translation support. This programme is also overseen by Animals Asia's 'Animal Welfare Manager' based in Central Vietnam and support will be provided by the Animal Welfare Manager throughout the programme. All international stakeholders also send international staff to Vietnam throughout the year that can also provide logistical and online support.

4. PERSON SPECIFICATION

Category	Requirement	Essential/ Desirable
Qualification/ Education/ Knowledge	<ul style="list-style-type: none"> • Employed within a captive wild animal facility • Degree in relevant subject 	E D
Experience	<ul style="list-style-type: none"> • Experience in working in a captive wild animal facility • Proven experience and expertise in enrichment and animal management (you will be working with a wide range of species) • Experience of working in or with charity/NGO/voluntary sector • Experience of working internationally or on projects with international application 	E E D D
Abilities/ Skills	<ul style="list-style-type: none"> • Excellent written and oral communication skills • Experience of hosting/ facilitating workshops • Ability to work in partnership with key stakeholders and sustain strategic partnerships • Ability to effectively manage staff and physical resources 	E D E E
Circumstances	<ul style="list-style-type: none"> • Ability to reside in Hanoi for the duration of the posting. • If necessary, full support of employer to take on this three-month role 	E E

5. COSTS

- Travel costs to and from Hanoi must be met by you / your employer.
- Accommodation costs must be met by you / your employer (advice can be provided on location/suitability of accommodation)
- Monthly allowance of US\$500 will be provided

For further details and/or to send an application letter/CV please write to David Neale at dneale@animalsasia.org and Georgina Allen at georgina@wildwelfare.org